



TEGUH

Indonesia | 25 minutes | Distribution
Worker Rights, Minority

[Trailer](#)

After being dishonorably discharged as a police officer because of his sexual orientation, Teguh and his partner continued to seek justice.

Project Background

Minority groups in Indonesia also often experience discrimination by various majority groups who consider the existence of these minority groups as a threat to their survival. Different minority groups experienced this discrimination. In Teguh's case, what should have been his right to privacy was publicly exposed and used as material for discrimination, which became the initial basis for Teguh's dismissal from his job.

However, unfortunately, the Teguh case is not the only case of discrimination against minorities that has occurred in the professional sphere in Indonesia. Therefore, through the distribution of the impact of this film, we hope that we can change the perception of the audience and activity participants regarding the treatment of workers towards minority groups so that they are equal regardless of background.

Impact Goal

We want **workers to unite to fight discrimination in the professional realm** through a movement called:

Workers United

This movement will be established in industrial cities in Java and outside Java, Indonesia. We aim for college students and workers to understand and unite to fight for their rights included in Equal Employment Opportunity & 10th point of SDGs: reducing inequalities.



Impact Distribution Strategy

Workers United will occur within two years in industrial cities in Java and outside Java, such as the Jabodetabek area, Surabaya, Yogyakarta, Makassar, and Denpasar. Specifically targeted to:

- 1. **College students**
 - **Understanding the Equal Employment Opportunity and Worker Rights.**
 - **Identifying their actions in the future** regarding worker rights and equality in the workplace.
- 2. **Workers**
 - **Role-playing the discrimination case in the workplace** to understand inequality.
 - **Identifying and developing mutual action** to fight inequality in the workplace.

Collaboration Wish

- 1. Providing **Funding** for the program implementation.
- 2. Become a **Co-Organizer to Connect** to the target audience.
- 3. Providing **Legal Assistance and Mitigation** to make the screening run smoothly and safely.
- 4. Collaborate in **Initiating the Safe Guide Toolkit** for workers and pre-workers.
- 5. Providing **Space and Technical Equipment** for the impact distribution activities.

Budget

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|------------------------|--------------------|
| Human Resources | USD 34,520 |
| Program Implementation | USD 70,867 |
| Total Budget | USD 105,387 |



Impact Distribution Team



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